

## **HEALTH & SAFETY POLICY STATEMENT**

Penketh's recognises the duties placed upon our organisation under the Health and Safety at Work etc. Act 1974 and subsequent legislation.

So far as is reasonably practicable, it is the policy of the company to conform to the highest health and safety standards in the interest of our employees, other persons, and the environment. The company believes in continually improving health and safety standards and performance. To achieve this, the company will endeavour to ensure all relevant statutes, regulations, codes of practice and guidance are complied with, however the company views these as minimum standards and will attempt to exceed them wherever possible.

Health and safety is the responsibility of everyone within the organisation, however management are responsible for health, safety, and welfare of persons under their control. Employees are advised to take due care for the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions and to fully co-operate in the operation of this policy.

Penketh's objectives are to minimise the number of instances of occupational accidents and illnesses and to achieve an accident free workplace. The company is committed to provide and maintain so far as is reasonably practicable a healthy and safe working environment, safe work equipment and safe methods of work.

The company will devote the necessary resources in the form of finance, equipment, personnel, and time to ensure the health and safety of all persons affected by our undertakings.

The following visions and goals will ensure the highest standards are not only met but also surpassed.

- Arrangements put in place to ensure this policy statement is effectively implemented and reviewed.
- Systems devised and maintained to ensure the effective communication of health and safety matters throughout the organisation.
- External assistance will be sought where necessary.
- Health and safety will be monitored and reviewed in accordance with current laws and regulations.
- Procedures that have been developed to ensure standards are maintained at all times will be monitored and audited to ensure their ongoing effectiveness.
- All accidents and near misses will be comprehensively investigated and appropriate action put in place to reduce the likelihood of reoccurrence.

## Review

This policy is subject to periodic review by Penkeths Board of Directors with the aim of identifying opportunities to continually improve the company's policy.

The Board of Directors is fully committed to the implementation of the Policy, for which I take overall responsibility.

A handwritten signature in black ink, appearing to read 'Mark Penketh', with a horizontal line underneath.

Mark Penketh  
Managing Director  
Penkeths Limited

5th January 2023